



Corporate Health Solutions By Medwork

Organization: Corporate Health Solutions B.V.

Position: Occupational Health Physician (BIG)

Location: Bonaire

Hours per week: 36 - 40

Corporate Health Solutions B.V. is looking for an Occupational Health Physician to join our small but dynamic team. If you want to be hands-on and make a positive impact in our beautiful community, we would love to have you on our team!

About the Organization

Corporate Health Solutions B.V. is a leading occupational health service provider in the Caribbean region, located on Bonaire. We are passionate about supporting businesses in creating a healthy, productive, and pleasant work environment. Customer satisfaction and professionalism are our top priorities, as we aim to make a difference for our clients. We offer solutions in areas such as sick leave management, insurance medicine, preventive medicine, medical examinations, and occupational health advice. Corporate Health Solutions B.V. has its main office on Bonaire, with colleagues on Saba and Sint-Eustatius. It is a growing organization with ambitious goals. Our team consists of 7 colleagues, including an occupational health physician, an occupational social worker, a labor expert, two occupational health nurses, and two operations support staff. Corporate Health Solutions B.V. is a part of the Medwork Group (Medwork Caribbean N.V.), which has offices in Aruba and Sint Maarten. The Medwork Group comprises approximately 35 employees in total.

Job Description

As an occupational health physician, you will act as a "partner" in the management of sick leave in the local government and various sectors (healthcare, production, education, and services). You will conduct sick leave consultations and be responsible for guiding and advising on the sick leave management for employers. Based on your assessments, either independently or in collaboration with the labor expert, you will determine when and in what capacity an employee can return to work. The goal is to facilitate a smooth and effective return to work. You will also provide advice on work suitability, sick leave due to illness, and improving working conditions. To support and advise employers, you will create

employability profiles, which the labor expert can use to provide advice. You will work closely with your colleagues to offer integrated assistance to employees and provide the best possible service to our clients. Another aspect of your role is conducting medical examinations, including pre-employment screenings, screenings for specific roles (e.g., firefighting), and life insurance assessments. You will ensure compliance with medical regulations, standards, and specific guidelines. Additionally, you will assist in facilitating drug and alcohol tests and prepare reports for clients on all activities. You will document all actions and relevant data in the sick leave management and tracking system. While your base is on Bonaire, you should be flexible to occasionally travel to Saba and Sint-Eustatius for work.

What We Expect from You

We expect you to have strong communication and advisory skills, enabling you to interact effectively with diverse individuals. You should maintain a positive and proactive attitude and be a professional with integrity and a results-oriented approach. You must work meticulously and understand the importance of protocols and guidelines with which you are familiar. You should also have an eye for the commercial development of services and contribute to continuous improvement in service quality and internal processes. We are a small and close-knit team, and we expect you to be a team player, willing to handle a variety of tasks, roll up your sleeves, and act as a backup for your colleagues when necessary. Additionally, we expect you to:

- Hold a BIG registration as an occupational health physician.
- Work with a results-oriented approach within protocols and guidelines.
- Pay attention to the commercial development of service offerings.
- Make contributions to ongoing quality improvement.
- Possess the necessary skills to communicate and advise effectively in both English and Dutch (knowledge of Papiamentu and Spanish is a plus, or a willingness to learn).

What We Offer

- Competitive salary and benefits.
- A dynamic role with a high level of responsibility and independence.
- A motivated team and an extensive network of professionals in the Caribbean region.
- A growing organization with ample room for your ideas and contributions.

How to Apply

Please send your application, including a cover letter, to hrm@medwork.aw. If you have questions or need more information about the position, you can contact Mr. A. Chin Kwie Joe (Interim Manager Bonaire) at +599 7962722 or a.chinkwiejoe@medwork.aw.